

Laporan Kecocokan Pekerjaan Anda yang Disesuaikan



Dipersiapkan untuk: Disiapkan untuk: Betty Penske 10 April 2024

Laporan ini mencantumkan jenis pekerjaan dengan tingkat kecocokan tertinggi dengan kombinasi unik minat, pengalaman, pendidikan, dan karakteristik lainnya. Data disediakan dalam format untuk membantu Anda mengevaluasi karir potensial.

Catatan: Laporan ini TIDAK memberikan tanggapan, nilai tes, atau informasi lain apa pun terkait pekerjaan tertentu yang Anda lamar. Ini hanya memberikan informasi umum tentang jenis pekerjaan yang mungkin menarik bagi Anda.



Laporan Kecocokan Pekerjaan Anda yang Disesuaikan

Untuk: Betty Penske

Email: bettypenske@yourcompany.org

Disiapkan untuk: 10 April 2024

Laporan ini memberikan informasi yang sesuai dengan pengalaman, pendidikan, minat, dan, jika tersedia, skor penilaian Anda dengan berbagai jenis pekerjaan. Ini didasarkan pada survei dan / atau penilaian berikut:

Career Interest Survey with Job Selesai pada 10 April 2024

Survey with Jo Match Report (Indonesian)

Bagaimana saya menggunakan laporan ini?

Laporan ini dimaksudkan untuk membantu Anda menentukan pekerjaan apa yang paling cocok untuk Anda, dan pekerjaan apa yang paling Anda nikmati. Jika Anda sedang memulai atau mengubah karir, Anda dapat menggunakan laporan ini untuk mendapatkan gagasan tentang jenis pekerjaan yang harus Anda kejar. Kebanyakan orang memulai dengan meninjau tabel ringkasan pekerjaan dengan kecocokan tertinggi. Setelah itu, jika pekerjaan tertentu menarik minat Anda, Anda dapat meninjau informasi terperinci untuk setiap pekerjaan yang cocok di halaman berikut.





Minat Anda

| Tema | Skor (0-100) | Tingkat Minat |
|--------------|--------------|---------------|
| Sosial | 90 | |
| Konvensional | 80 | 0 100 |
| Realistik | 60 | 0 100 |
| Investigasi | 60 | 0 100 |
| Bisnis | 40 | 0 100 |
| Artistik | 10 | 0 100 |

Sosial Skor Anda: 90

Orang dengan **Sosial** berminat pada pekerjaan yang berhubungan dengan orang dan mendapatkan kepuasan ketika bisa mengajar atau menjadi penolong dalam situasi tertentu. Mereka cenderung lebih tertarik untuk mencari hubungan dekat dengan orang lain dan kurang motivasi sebagai intelektual atau yang mengedepankan hal fisik.

Konvensional Skor Anda: 80

Orang dengan **Konvensional** berminat pada pekerjaan dengan data, menyukai aturan dan regulasi serta menekankan pengendalian diri. Mereka menyukai struktur dan ketertiban, dan tidak menyukai pekerjaan dan situasi interpersonal yang tidak terstruktur atau tidak jelas. Mereka juga menghargai kekuasaan (jabatan) dan status.

Realistik Skor Anda: 60

Orang dengan **Realistik** berminat pada pekerjaan berurusan dengan suatu hal, asertif, dan kompetitif. Cenderung lebih fokus kepada aktivitas yang mensyaratkan koordinasi motorik, tertantang oleh keahlian dan kekuatan yang berkaitan dengan pekerjaan menyelesaikan masalah seraya melakukan sesuatu, daripada membicarakannya, atau duduk dan memikirkannya. Mereka juga tertarik pada pendekatan konkret untuk pemecahan masalah, daripada teori abstrak, bidang ilmiah dan mekanis, bukan bidang estetika.

Investigasi Skor Anda: 60

Orang dengan **Investigasi** cenderung lebih memilih untuk berpikir dan mengamati daripada bertindak, dan untuk mengatur dan memahami informasi daripada meyakinkan orang. Mereka juga tertarik untuk bekerja dengan data dan fakta daripada bekerja dengan orang dan perasaan.

Bisnis Skor Anda: 40

Orang dengan **Bisnis** berminat pada pekerjaan dengan orang dan data. Mereka cenderung menjadi pembicara yang baik, dan menggunakan keterampilan ini untuk memimpin atau membujuk orang lain. Mereka juga tertarik pada situasi kekuasaan tinggi, menghargai kekuasaan (jabatan), uang, dan status.

Artistik Skor Anda: 10



Orang dengan **Artistik** berminat pada pekerjaan dengan ide dan suatu hal. Mereka cenderung kreatif, terbuka, inventif, orisinil, perseptif, sensitif, mandiri, dan emosional. Mereka memberontak terhadap struktur dan aturan dan tidak menyukai tugas yang melibatkan orang atau keterampilan fisik.



Pekerjaan Teratas yang paling sesuai untuk Anda

| Peringkat | | Tingkat Kecocokan (%) |
|-----------|---|-----------------------|
| 1 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Worker | Moderat (62%) |
| 2 | Maids and Housekeeping Cleaner | Moderat (61%) |
| 3 | Fast Food and Counter Worker | Moderat (61%) |
| 4 | Cooling and Freezing Equipment Operators and Tender | Moderat (60%) |
| 5 | Graders and Sorters, Agricultural Product | Moderat (60%) |
| 6 | Amusement and Recreation Attendant | Moderat (59%) |
| 7 | Cutters and Trimmers, Hand | Moderat (58%) |
| 8 | Laundry and Dry-Cleaning Worker | Moderat (58%) |
| 9 | Logging Equipment Operator | Moderat (58%) |
| 10 | Roustabouts, Oil and Ga | Moderat (58%) |
| 11 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | Moderat (58%) |
| 12 | Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tender | Moderat (58%) |
| 13 | HelpersPainters, Paperhangers, Plasterers, and Stucco Mason | Moderat (57%) |
| 14 | Cement Masons and Concrete Finisher | Moderat (56%) |
| 15 | Conveyor Operators and Tender | Moderat (56%) |

Terkejut dengan apa yang Anda lihat? Itu bagus!

Ingatlah bahwa kami memindai seluruh database terhadap perpaduan unik antara minat, kemampuan, sifat, pendidikan, dan pengalaman Anda. Biasanya muncul beberapa kecocokan yang tidak terduga, serta beberapa yang mungkin Anda harapkan. Faktanya, kami berharap begitu. Sasaran kami adalah memperluas dunia Anda tentang jenis pekerjaan apa yang mungkin cocok untuk Anda. Ada banyak karir berbeda di luar sana.

Di beberapa halaman berikutnya, kami akan menunjukkan kepada Anda beberapa informasi mendetail tentang setiap pekerjaan ini. Kami menyarankan Anda meluangkan waktu beberapa menit untuk meninjau dahulu. Kami memberikan informasi tentang apa yang biasanya Anda lakukan dalam peran tersebut, dan bagaimana Anda akan melakukannya. Sangat menyenangkan membiarkan pikiran Anda mengembara sedikit dan membayangkan diri Anda dalam setiap peran.

Detailed Job Descriptions

Did you find any job titles that might interest you? If you did, the following pages provide you with some additional information that you can use to investigate the job further.



Cocok # 1 - Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers

Deskripsi: Monitor recreational areas, such as pools, beaches, or ski slopes, to provide assistance and protection to participants. Aquatics Specialist, Beach Attendant, Beach Lifeguard, Bus Monitor, Certified Ski Beberapa Gelar Alternatif: Patroller, Gamewell Operator, Life Guard, Lifeguard, Marine Safety Officer, Ocean Lifeguard, Ocean Lifeguard Specialist, OEC Tech (Outdoor Emergency Care Technician), Park Ranger, Playground Monitor, Pool Attendant, Pool Lifeguard, Ranger, Rescue Worker, Ski Patrol Paramedic, Ski Patroller, Surveillance System Monitor Tingkat Pekerjaan: Sedikit atau tidak ada pengalaman yang dibutuhkan. Sekolah menengah atau GED diperlukan. Memerlukan pelatihan beberapa bulan hingga satu tahun penuh. Total pekerjaan jenis ini di AS: Gaji Tahunan Rata-Rata di AS: \$27,320 https://www.onetonline.org/link/summary/33-9092.00 https://www.indeed.com/jobs?q=Lifeguards%2C+Ski+Patrol%2C+and+Other+Recreational+Pr indeed otective+Service+Workers https://www.careerbuilder.com/jobs?keywords=Lifeguards%2C+Ski+Patrol%2C+and+Other+R **CareerBuilder**® ecreational+Protective+Service+Workers

Tugas apa yang Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Instruct participants in skiing, swimming, or other recreational activities and provide safety precaution information.

Operate underwater recovery units.

Observe activities in assigned areas, using binoculars, to detect hazards, disturbances, or safety infractions.

Complete and maintain records of weather and beach conditions, emergency medical treatments performed, and other relevant incident information.

Maintain quality of pool water by testing chemical levels.

Warn recreational participants of inclement weather, unsafe areas, or illegal conduct.

Examine injured persons and administer first aid or cardiopulmonary resuscitation, if necessary, using training and medical supplies and equipment.

Contact emergency medical personnel in case of serious injury.

Rescue distressed persons, using rescue techniques and equipment.

Patrol or monitor recreational areas, such as trails, slopes, or swimming areas, on foot, in vehicles, or from towers.

Bagaimana Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|--|-----------------------------------|
| Deal With External Customers | |
| Physical Proximity | |
| Consequence of Error | |
| Impact of Decisions on Co-workers or Company Results | |
| Frequency of Decision Making | |
| Electronic Mail | |
| Responsible for Others' Health and Safety | |
| Contact With Others | |
| Face-to-Face Discussions | |
| Work With Work Group or Team | |



Apa yang Lifeguards, Ski Patrol, and Other Recreational Protective Service Worker dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Social Orientation | Job requires preferring to work with others rather than alone, and being personally connected with others on the job. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Integrity | Job requires being honest and ethical. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Concern for Others | Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Lifeguards, Ski Patrol, and Other Recreational Protective Service Worker?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Foreign Language | Knowledge of the structure and content of a foreign (non-English) language including the meaning and spelling of words, rules of composition and grammar, and pronunciation. | |
| Therapy and Counseling | Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions, and for career counseling and guidance. | |
| Chemistry | Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods. | |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. | |
| Psychology | Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders. | |
| Medicine and Dentistry | Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures. | |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. | |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. | |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. | |
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. | |

| Keahlian - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. | |



| Keahlian - Dalam urutan kepentingan (paling utama) | | |
|--|---|--|
| Coordination | Adjusting actions in relation to others' actions. | |
| Complex Problem Solving | Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions. | |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. | |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. | |
| Learning Strategies | Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things. | |
| Service Orientation | Actively looking for ways to help people. | |
| Social Perceptiveness | Being aware of others' reactions and understanding why they react as they do. | |
| Speaking | Talking to others to convey information effectively. | |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. | |

| Kemampuan - Dalam urutan kepentingan (paling utama) | | |
|---|--|--|
| Time Sharing | The ability to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources). | |
| Speech Recognition | The ability to identify and understand the speech of another person. | |
| Deductive Reasoning | The ability to apply general rules to specific problems to produce answers that make sense. | |
| Flexibility of Closure | The ability to identify or detect a known pattern (a figure, object, word, or sound) that is hidden in other distracting material. | |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. | |
| Speech Clarity | The ability to speak clearly so others can understand you. | |
| Selective Attention | The ability to concentrate on a task over a period of time without being distracted. | |
| Oral Expression | The ability to communicate information and ideas in speaking so others will understand. | |
| Far Vision | The ability to see details at a distance. | |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. | |

Apa saja pekerjaan lain yang terkait dengan Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Firefighters, Ambulance Drivers and Attendants, Except Emergency Medical Technicians, Security Guards, Forest Fire Inspectors and Prevention Specialists, Occupational Health and Safety Specialists, First-Line Supervisors of Firefighting and Prevention Workers, Occupational Health and Safety Technicians, Recreation Workers, Exercise Trainers and Group Fitness Instructors, Health and Safety Engineers, Except Mining Safety Engineers and Inspectors, Amusement and Recreation Attendants, Commercial Divers, Orderlies, Motorboat Operators, Fire Inspectors and Investigators, Parking Enforcement Workers, Surgical Assistants

HR Avatar Use Only: pid:1286 js:0.0 rs:65.6945 cs:62.098125 ee:51.2



Cocok # 2 - Maids and Housekeeping Cleaners

Perform any combination of light cleaning duties to maintain private households or Deskripsi: commercial establishments, such as hotels and hospitals, in a clean and orderly manner. Duties may include making beds, replenishing linens, cleaning rooms and halls, and vacuuming. Beberapa Gelar Alternatif: Linen Keeper, Residential Housekeeper, Housekeeping Department Worker, Dining Room Maid, Houseperson, Lounge Maid, Cleaning Maid, Hotel Maid, Household Worker, Room Maid, Dormitory Maid, Bed Maker, Housekeeping Laundry Worker, Ward Maid, Cabin Cleaner, Domestic Laundry Worker, Housekeeping Cleaner, Linen Room Custodian, Service Cleaner, Cottage Attendant, Home Housekeeper, Curtain Worker, Motel Maid, Visiting Housekeeper, Parlor Maid, Industrial Housekeeper, Butler, Rest Room Maid, Domestic Helper, Drapery Worker, Charwoman, House Cleaner, Housemaid, Housekeeper, Guest Room Attendant (GRA), Cleaner, Hospital Cleaner, Environmental Services Worker, Room Cleaner, Cleaning Matron Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya membutuhkan pelatihan beberapa hari, minggu, atau bulan. Total pekerjaan jenis ini di AS: 723.430 Gaji Tahunan Rata-Rata di AS: \$29,580 https://www.onetonline.org/link/summary/37-2012.00

indeed https://www.indeed.com/jobs?q=Maids+and+Housekeeping+Cleaners **CareerBuilder**®

https://www.careerbuilder.com/jobs?keywords=Maids+and+Housekeeping+Cleaners

Tugas apa yang Maids and Housekeeping Cleaners lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Sort clothing and other articles, load washing machines, and iron and fold dried items.

Sort, count, and mark clean linens and store them in linen closets.

Replenish supplies, such as drinking glasses, linens, writing supplies, and bathroom items.

Observe precautions required to protect hotel and guest property and report damage, theft, and found articles to supervisors.

Sweep, scrub, wax, or polish floors, using brooms, mops, or powered scrubbing and waxing machines.

Empty wastebaskets, empty and clean ashtrays, and transport other trash and waste to disposal areas.

Disinfect equipment and supplies, using germicides or steam-operated sterilizers.

Clean rooms, hallways, lobbies, lounges, restrooms, corridors, elevators, stairways, locker rooms, and other work areas so that health standards are met.

Carry linens, towels, toilet items, and cleaning supplies, using wheeled carts.

Keep storage areas and carts well-stocked, clean, and tidy.

Bagaimana Maids and Housekeeping Cleaners melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Time Pressure | |
| Work With Work Group or Team | |
| Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls | |
| Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets | |
| Indoors, Environmentally Controlled | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Face-to-Face Discussions | |
| Spend Time Walking and Running | |
| Spend Time Bending or Twisting the Body | |
| Spend Time Making Repetitive Motions | |
| Spend Time Standing | |

Apa yang Maids and Housekeeping Cleaner dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Concern for Others | Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Independence | Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done. |
| Integrity | Job requires being honest and ethical. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Maids and Housekeeping Cleaner?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Telecommunications | Knowledge of transmission, broadcasting, switching, control, and operation of telecommunications systems. | |
| Personnel and Human Resources | Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, labor relations and negotiation, and personnel information systems. | |
| Communications and Media | Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media. | |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. | |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. | |
| Chemistry | Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods. | |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. | |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. | |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. | |



Sifat yang diketahui - Dalam urutan kepentingan (paling utama)

| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal |
|-------------------------------|--|
| | services. This includes customer needs assessment, meeting quality standards for |
| | services, and evaluation of customer satisfaction. |

| Keahlian - Dalam urutan kepentingan (paling utama) | | |
|--|---|--|
| Management of Personnel Resources | Motivating, developing, and directing people as they work, identifying the best people for the job. | |
| Reading Comprehension | Understanding written sentences and paragraphs in work-related documents. | |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. | |
| Speaking | Talking to others to convey information effectively. | |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. | |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. | |
| Social Perceptiveness | Being aware of others' reactions and understanding why they react as they do. | |
| Time Management | Managing one's own time and the time of others. | |
| Coordination | Adjusting actions in relation to others' actions. | |
| Service Orientation | Actively looking for ways to help people. | |

| Kemampuan - Dalam urutan kepentingan (paling utama) | |
|---|--|
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. |
| Selective Attention | The ability to concentrate on a task over a period of time without being distracted. |
| Static Strength | The ability to exert maximum muscle force to lift, push, pull, or carry objects. |
| Dynamic Strength | The ability to exert muscle force repeatedly or continuously over time. This involves muscular endurance and resistance to muscle fatigue. |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. |
| Stamina | The ability to exert yourself physically over long periods of time without getting winded or out of breath. |
| Extent Flexibility | The ability to bend, stretch, twist, or reach with your body, arms, and/or legs. |
| Near Vision | The ability to see details at close range (within a few feet of the observer). |
| Oral Expression | The ability to communicate information and ideas in speaking so others will understand. |
| Trunk Strength | The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing. |

Apa saja pekerjaan lain yang terkait dengan Maids and Housekeeping Cleaners, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Laundry and Dry-Cleaning Workers, Locker Room, Coatroom, and Dressing Room Attendants, Dishwashers, Dining Room and Cafeteria Attendants and Bartender Helpers, Cleaners of Vehicles and Equipment, Food Servers, Nonrestaurant, Food Preparation Workers, Pressers, Textile, Garment, and Related Materials, Fast Food and Counter Workers, First-Line Supervisors of Housekeeping and Janitorial Workers, Hotel, Motel, and Resort Desk Clerks, Recycling and Reclamation Workers, Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, Furniture Finishers, Painting, Coating, and Decorating Workers, Helpers--Production Workers, Baggage Porters and Bellhops, Food Service Managers, Orderlies

HR Avatar Use Only: pid:1308 js:0.0 rs:64.83187 cs:61.449528 ee:51.2



Cocok # 3 - Fast Food and Counter Workers

Deskripsi: Perform duties such as taking orders and serving food and beverages. Serve customers at counter or from a steam table. May take payment. May prepare food

and beverages.

Beberapa Gelar Alternatif: Sandwich Artist, Fountain Waiter, Car Hop, Food Service Assistant, Snack Bar

Attendant, Fountain Clerk, Fast Food Worker, Fast Food Team Member, Candy Attendant, Order Filler, Take Out Waiter, Counter Attendant, Counter Waiter, Server, Fountain Waitress, Concessionaire, Candy Bar Attendant, Food Service Counter Clerk, Hot Dog Vender, Counter Hop, Fast Food Cashier, Soda Clerk, Ice Cream Man, Fast Food Server, Candy Counter Clerk, Fountain Operator, Popcorn Attendant, Cafeteria Worker, Fountain Server, Coffee Brewer, School Cafeteria Cook, Line Person, Soda Fountain Clerk, Restaurant Worker, Concession Attendant, Caterer's Aide, Bakery Associate, Bistro Team Member, Restaurant Crew Member,

Food Service Order Clerk

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 3.095.120 Gaji Tahunan Rata-Rata di AS: \$26,060

https://www.onetonline.org/link/summary/35-3023.00

indeed https://www.indeed.com/jobs?q=Fast+Food+and+Counter+Workers

CareerBuilder https://www.careerbuilder.com/jobs?keywords=Fast+Food+and+Counter+Workers

Tugas apa yang Fast Food and Counter Workers lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Clean and organize eating, service, and kitchen areas.

Prepare daily food items, and cook simple foods and beverages, such as sandwiches, salads, soups, pizza, or coffee, using proper safety precautions and sanitary measures.

Serve food, beverages, or desserts to customers in such settings as take-out counters of restaurants or lunchrooms, business or industrial establishments, hotel rooms, and cars.

Balance receipts and payments in cash registers.

Request and record customer orders, and compute bills using cash registers, multi counting machines, or pencil and paper.

Perform cleaning duties such as sweeping, mopping, and washing dishes, to keep equipment and facilities sanitary.

Take customers' orders and write ordered items on tickets, giving ticket stubs to customers when needed to identify filled orders.

Accept payment from customers, and make change as necessary.

Scrub and polish counters, steam tables, and other equipment, and clean glasses, dishes, and fountain equipment.

Communicate with customers regarding orders, comments, and complaints.

Bagaimana Fast Food and Counter Workers melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---------------------------------------|-----------------------------------|
| Importance of Being Exact or Accurate | |
| Physical Proximity | |
| Spend Time Making Repetitive Motions | |
| Spend Time Walking and Running | |
| Indoors, Environmentally Controlled | |
| Deal With External Customers | |
| Work With Work Group or Team | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|--------------------------|-----------------------------------|
| Face-to-Face Discussions | |
| Contact With Others | |
| Spend Time Standing | |

Apa yang Fast Food and Counter Worker dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Social Orientation | Job requires preferring to work with others rather than alone, and being personally connected with others on the job. |
| Independence | Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Integrity | Job requires being honest and ethical. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Fast Food and Counter Worker?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. | |
| Computers and Electronics | Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming. | |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. | |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. | |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. | |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. | |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. | |
| Sales and Marketing | Knowledge of principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems. | |
| Food Production | Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques. | |
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. | |



| Keahlian - Dalam urutan kepentingan (pa | aling utama) |
|---|---|
| Time Management | Managing one's own time and the time of others. |
| Reading Comprehension | Understanding written sentences and paragraphs in work-related documents. |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. |
| Coordination | Adjusting actions in relation to others' actions. |
| Social Perceptiveness | Being aware of others' reactions and understanding why they react as they do. |
| Speaking | Talking to others to convey information effectively. |
| Service Orientation | Actively looking for ways to help people. |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. |

| Kemampuan - Dalam urutan kepentingan (paling utama) | |
|---|---|
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. |
| Trunk Strength | The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing. |
| Selective Attention | The ability to concentrate on a task over a period of time without being distracted. |
| Information Ordering | The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations). |
| Oral Expression | The ability to communicate information and ideas in speaking so others will understand. |
| Speech Clarity | The ability to speak clearly so others can understand you. |
| Near Vision | The ability to see details at close range (within a few feet of the observer). |
| Speech Recognition | The ability to identify and understand the speech of another person. |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. |

Apa saja pekerjaan lain yang terkait dengan Fast Food and Counter Workers, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Dining Room and Cafeteria Attendants and Bartender Helpers, Food Preparation Workers, Food Servers, Nonrestaurant, Cooks, Short Order, Baristas, Waiters and Waitresses, Cooks, Restaurant, Dishwashers, First-Line Supervisors of Food Preparation and Serving Workers, Cooks, Fast Food, Chefs and Head Cooks, Food Service Managers, Cooks, Institution and Cafeteria, Bartenders, Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop, Bakers, Cooks, Private Household, Butchers and Meat Cutters, Food Batchmakers, Cashiers

HR Avatar Use Only: pid:1298 js:0.0 rs:63.58223 cs:60.50995 ee:51.2



Cocok # 4 - Cooling and Freezing Equipment Operators and Tenders

Operate or tend equipment such as cooling and freezing units, refrigerators, batch Deskripsi: freezers, and freezing tunnels, to cool or freeze products, food, blood plasma, and

chemicals.

Brewery Worker, Refrigerating Machine Operator, Certified Refrigeration Operator, Beberapa Gelar Alternatif:

Chilling Hood Operator, Freezer Case Picker, Ice Puller, Freezer Operator, Ice Plant Operator, Brewery Cellar Worker, Crystalizer Operator, Compressor Operator, Freezer Person, Cooler Tender, Chiller Tender, Ice Maker, Batch Freezer, Batch Freezer Operator, Dispensing Operator, Crystalizer, Novelty Maker, Icebox Worker, Refrigeration Technician, Machine Operator, Freezer Tunnel Operator, Crystallizer Operator, Refrigeration Engine Operator, Cooling Pan Tender, Ice Cream Maker, Cooler Case Picker, Hog Cooler, Cooler, Cellar Person, Mold Cooler, Freezer Laboratory Technician, Ice Cream Vault Worker, Refrigeration Person, Cooling Machine Operator, Maintenance Mechanic, Icebox Man, Votator Machine Operator

Sedikit atau tidak ada pengalaman yang dibutuhkan. Sekolah menengah atau GED Tingkat Pekerjaan:

diperlukan. Memerlukan pelatihan beberapa bulan hingga satu tahun penuh.

Total pekerjaan jenis ini di AS: 7.500 Gaji Tahunan Rata-Rata di AS: \$42,910

https://www.onetonline.org/link/summary/51-9193.00

indeed https://www.indeed.com/jobs?q=Cooling+and+Freezing+Equipment+Operators+and+Tenders

https://www.careerbuilder.com/jobs?keywords=Cooling+and+Freezing+Equipment+Operators **CareerBuilder**®

+and+Tenders

Tugas apa yang Cooling and Freezing Equipment Operators and Tenders lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Load and position wrapping paper, sticks, bags, or cartons into dispensing machines.

Inspect and flush lines with solutions or steam, and spray equipment with sterilizing solutions.

Correct machinery malfunctions by performing actions such as removing jams, and inform supervisors of malfunctions as necessary.

Weigh packages and adjust freezer air valves or switches on filler heads to obtain specified amounts of product in each container.

Start machinery, such as pumps, feeders, or conveyors, and turn valves to heat, admit, or transfer products, refrigerants, or

Adjust machine or freezer speed and air intake to obtain desired consistency and amount of product.

Read dials and gauges on panel control boards to ascertain temperatures, alkalinities, and densities of mixtures, and turn valves to obtain specified mixtures.

Measure or weigh specified amounts of ingredients or materials, and load them into tanks, vats, hoppers, or other equipment.

Monitor pressure gauges, ammeters, flowmeters, thermometers, or products, and adjust controls to maintain specified conditions, such as feed rate, product consistency, temperature, air pressure, and machine speed.

Record temperatures, amounts of materials processed, or test results on report forms.

Bagaimana Cooling and Freezing Equipment Operators and Tenders melakukan tugas ini (konteks keria)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|--|-----------------------------------|
| Very Hot or Cold Temperatures | |
| Impact of Decisions on Co-workers or Company Results | |
| Time Pressure | |
| Importance of Being Exact or Accurate | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Responsible for Others' Health and Safety | |
| Spend Time Standing | |
| Indoors, Environmentally Controlled | |
| Sounds, Noise Levels Are Distracting or Uncomfortable | |
| Face-to-Face Discussions | |
| Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets | |

Apa yang Cooling and Freezing Equipment Operators and Tender dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Achievement/Effort | Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Leadership | Job requires a willingness to lead, take charge, and offer opinions and direction. |
| Integrity | Job requires being honest and ethical. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Cooling and Freezing Equipment Operators and Tender?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Engineering and Technology | Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services. |
| Design | Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models. |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. |
| Food Production | Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques. |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. |



| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Mechanical | Knowledge of machines and tools, including their designs, uses, repair, and maintenance. |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. |

| Keahlian - Dalam urutan kepentingan | (paling utama) |
|-------------------------------------|--|
| Speaking | Talking to others to convey information effectively. |
| Equipment Maintenance | Performing routine maintenance on equipment and determining when and what kind of maintenance is needed. |
| Troubleshooting | Determining causes of operating errors and deciding what to do about it. |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. |
| Quality Control Analysis | Conducting tests and inspections of products, services, or processes to evaluate quality or performance. |
| Complex Problem Solving | Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions. |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. |
| Operation and Control | Controlling operations of equipment or systems. |
| Operations Monitoring | Watching gauges, dials, or other indicators to make sure a machine is working properly. |

| Kemampuan - Dalam urutan kepenting | an (paling utama) |
|------------------------------------|--|
| Static Strength | The ability to exert maximum muscle force to lift, push, pull, or carry objects. |
| Manual Dexterity | The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. |
| Finger Dexterity | The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects. |
| Control Precision | The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions. |
| Reaction Time | The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when it appears. |
| Perceptual Speed | The ability to quickly and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns. The things to be compared may be presented at the same time or one after the other. This ability also includes comparing a presented object with a remembered object. |
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. |
| Deductive Reasoning | The ability to apply general rules to specific problems to produce answers that make sense. |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. |
| Near Vision | The ability to see details at close range (within a few feet of the observer). |

Apa saja pekerjaan lain yang terkait dengan Cooling and Freezing Equipment Operators and Tenders, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?



Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic, Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders, Food Cooking Machine Operators and Tenders, Stationary Engineers and Boiler Operators, Metal-Refining Furnace Operators and Tenders, Food Batchmakers, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Packaging and Filling Machine Operators and Tenders, Industrial Machinery Mechanics, Biomass Plant Technicians, Gas Compressor and Gas Pumping Station Operators, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Mixing and Blending Machine Setters, Operators, and Tenders, Rolling Machine Setters, Operators, and Tenders, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Extruding and Forming Machine Setters, Operators, and Tenders, Metal and Plastic

HR Avatar Use Only: pid:1635 js:0.0 rs:62.36909 cs:59.597813 ee:51.2



Deskripsi:

Cocok # 5 - Graders and Sorters, Agricultural Products

weight, color, or condition. Beberapa Gelar Alternatif: Pelt Grader, Fruit Inspector, Cotton Expert, Olive Grader, Lettuce Trimmer, Grain Grader, Grain Inspector, Egg Trayer, Vegetable Grader, Poultry Grader, Spud Grader, Sales Inspector, Pecan Cleaner, Spud Sorter, Agriculture Laborer, Potato Grader, Wool Fleece Grader, Peanut Separator, Agricultural Establishment Grader Inspector, Grain Picker, Asparagus Buncher, Potato Inspector, Wool Sorter, Vegetable Specker, Flour Tester, Egg Worker, Celery Cutter, Camelid Fiber Sorter, Tobacco Sorter, Fish Roe Technician, Cotton Grader, Cotton Seed Culler, Poultry Sexer, Leaf Sorter, Food

Inspector, Agricultural Produce Sorter, Egg Grader, Oyster Sorter, Chick Sexer,

Grade, sort, or classify unprocessed food and other agricultural products by size,

Inspector Aide

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 25.560 Gaji Tahunan Rata-Rata di AS: \$30,400

https://www.onetonline.org/link/summary/45-2041.00

indeed https://www.indeed.com/jobs?q=Graders+and+Sorters%2C+Agricultural+Products

https://www.careerbuilder.com/jobs?keywords=Graders+and+Sorters%2C+Agricultural+Produ CareerBuilder®

Tugas apa yang Graders and Sorters, Agricultural Products lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Record grade or identification numbers on tags or on shipping, receiving, or sales sheets.

Grade and sort products according to factors such as color, species, length, width, appearance, feel, smell, and quality to ensure correct processing and usage.

Discard inferior or defective products or foreign matter, and place acceptable products in containers for further processing.

Weigh products or estimate their weight, visually or by feel.

Place products in containers according to grade and mark grades on containers.

Bagaimana Graders and Sorters, Agricultural Products melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Work With Work Group or Team | |
| Pace Determined by Speed of Equipment | |
| Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets | |
| Time Pressure | |
| Indoors, Environmentally Controlled | |
| Physical Proximity | |
| Spend Time Making Repetitive Motions | |
| Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls | |
| Face-to-Face Discussions | |
| Spend Time Standing | |

Apa yang Graders and Sorters, Agricultural Product dituntut dari Anda?



| Apa yang Diperlukan | Deskripsi |
|---------------------|--|
| Social Orientation | Job requires preferring to work with others rather than alone, and being personally connected with others on the job. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Concern for Others | Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job. |
| Integrity | Job requires being honest and ethical. |
| Achievement/Effort | Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Graders and Sorters, Agricultural Product?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. | |
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. | |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. | |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. | |
| Foreign Language | Knowledge of the structure and content of a foreign (non-English) language including the meaning and spelling of words, rules of composition and grammar, and pronunciation. | |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. | |
| Food Production | Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques. | |
| Mechanical | Knowledge of machines and tools, including their designs, uses, repair, and maintenance. | |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. | |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. | |

| Keahlian - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Active Learning | Understanding the implications of new information for both current and future problem-solving and decision-making. |
| Writing | Communicating effectively in writing as appropriate for the needs of the audience. |
| Reading Comprehension | Understanding written sentences and paragraphs in work-related documents. |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. |
| Time Management | Managing one's own time and the time of others. |



| Keahlian - Dalam urutan kepentingan (paling utama) | |
|--|---|
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. |
| Coordination | Adjusting actions in relation to others' actions. |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. |
| Speaking | Talking to others to convey information effectively. |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. |

| Kemampuan - Dalam urutan kepentingan (paling utama) | |
|---|--|
| Speech Clarity | The ability to speak clearly so others can understand you. |
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. |
| Oral Expression | The ability to communicate information and ideas in speaking so others will understand. |
| Speech Recognition | The ability to identify and understand the speech of another person. |
| Trunk Strength | The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing. |
| Finger Dexterity | The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects. |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. |
| Category Flexibility | The ability to generate or use different sets of rules for combining or grouping things in different ways. |
| Manual Dexterity | The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. |
| Near Vision | The ability to see details at close range (within a few feet of the observer). |

Apa saja pekerjaan lain yang terkait dengan Graders and Sorters, Agricultural Products, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Packers and Packagers, Hand, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders, Food Batchmakers, Meat, Poultry, and Fish Cutters and Trimmers, Packaging and Filling Machine Operators and Tenders, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Food Cooking Machine Operators and Tenders, Machine Feeders and Offbearers, Farmworkers and Laborers, Crop, Nursery, and Greenhouse, Weighers, Measurers, Checkers, and Samplers, Recordkeeping, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Agricultural Equipment Operators, Bakers, Food Science Technicians, Laborers and Freight, Stock, and Material Movers, Hand, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Agricultural Inspectors, Log Graders and Scalers, Cutting and Slicing Machine Setters, Operators, and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

HR Avatar Use Only: pid:1417 js:0.0 rs:62.329945 cs:59.56838 ee:51.2



Cocok # 6 - Amusement and Recreation Attendants

Deskripsi:

Perform a variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

Beberapa Gelar Alternatif:

Golf Attendant, Beach Attendant, Bat Person, Bowling Alley Attendant, Ball Worker, Rink Rat, Gameroom Technician, Activities Attendant, Playland Attendant, Concession Attendant, Shuffle Board Operator, Boathouse Keeper, Spieler, Skating Front Desk Clerk, Racker, Sweat Box Attendant, Take-Off Worker, Record Changer, Pool Attendant, Scoreboard Operator, Jukebox Operator, Donkey Ride Operator, Bowl Attendant, Ride Attendant, Golf Range Attendant, Dude Wrangler, Magician Helper, Pull Worker, Rinkman, Recreation Attendant, Board Attendant, Take-Off Man, Hospitality Aide, Clay Pigeon Setter, Target Setter, Score Caller, Pony Worker,

Golf Caddy, Cue Worker, Ski Tow Operator

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 262.170 Gaji Tahunan Rata-Rata di AS: \$26,110

https://www.onetonline.org/link/summary/39-3091.00

indeed https://www.indeed.com/jobs?q=Amusement+and+Recreation+Attendants

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Amusement+and+Recreation+Attendants

Tugas apa yang Amusement and Recreation Attendants lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Inspect equipment to detect wear and damage and perform minor repairs, adjustments, or maintenance tasks, such as oiling parts.

Clean sporting equipment, vehicles, rides, booths, facilities, or grounds.

Provide assistance to patrons entering or exiting amusement rides, boats, or ski lifts, or mounting or dismounting animals.

Record details of attendance, sales, receipts, reservations, or repair activities.

Monitor activities to ensure adherence to rules and safety procedures, or arrange for the removal of unruly patrons.

Direct patrons to rides, seats, or attractions.

Tend amusement booths in parks, carnivals, or stadiums, performing duties, such as conducting games, photographing patrons, or awarding prizes.

Keep informed of shut-down and emergency evacuation procedures.

Provide information about facilities, entertainment options, and rules and regulations.

Sell tickets and collect fees from customers.

Bagaimana Amusement and Recreation Attendants melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|--------------------------------------|-----------------------------------|
| Deal With Unpleasant or Angry People | |
| Spend Time Walking and Running | |
| Coordinate or Lead Others | |
| Outdoors, Exposed to Weather | |
| Physical Proximity | |
| Spend Time Standing | |
| Work With Work Group or Team | |
| Deal With External Customers | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|--------------------------|-----------------------------------|
| Contact With Others | |
| Face-to-Face Discussions | |

Apa yang Amusement and Recreation Attendant dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Leadership | Job requires a willingness to lead, take charge, and offer opinions and direction. |
| Independence | Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Social Orientation | Job requires preferring to work with others rather than alone, and being personally connected with others on the job. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Concern for Others | Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job. |

What traits are associated with success as an Amusement and Recreation Attendant?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Foreign Language | Knowledge of the structure and content of a foreign (non-English) language including the meaning and spelling of words, rules of composition and grammar, and pronunciation. |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. |
| Communications and Media | Knowledge of media production, communication, and dissemination techniques and methods. This includes alternative ways to inform and entertain via written, oral, and visual media. |
| Computers and Electronics | Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming. |
| Sales and Marketing | Knowledge of principles and methods for showing, promoting, and selling products or services. This includes marketing strategy and tactics, product demonstration, sales techniques, and sales control systems. |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. |
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. |



| Keahlian - Dalam urutan kepentingan (paling utama) | |
|--|---|
| Writing | Communicating effectively in writing as appropriate for the needs of the audience. |
| Time Management | Managing one's own time and the time of others. |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. |
| Coordination | Adjusting actions in relation to others' actions. |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. |
| Social Perceptiveness | Being aware of others' reactions and understanding why they react as they do. |
| Service Orientation | Actively looking for ways to help people. |
| Speaking | Talking to others to convey information effectively. |

| Kemampuan - Dalam urutan kepentingan (paling utama) | |
|---|---|
| Written Comprehension | The ability to read and understand information and ideas presented in writing. |
| Far Vision | The ability to see details at a distance. |
| Information Ordering | The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations). |
| Selective Attention | The ability to concentrate on a task over a period of time without being distracted. |
| Near Vision | The ability to see details at close range (within a few feet of the observer). |
| Speech Recognition | The ability to identify and understand the speech of another person. |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. |
| Oral Expression | The ability to communicate information and ideas in speaking so others will understand. |
| Speech Clarity | The ability to speak clearly so others can understand you. |

Apa saja pekerjaan lain yang terkait dengan Amusement and Recreation Attendants, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Locker Room, Coatroom, and Dressing Room Attendants, Parking Attendants, Baggage Porters and Bellhops, Laborers and Freight, Stock, and Material Movers, Hand, Counter and Rental Clerks, Ushers, Lobby Attendants, and Ticket Takers, First-Line Supervisors of Gambling Services Workers, Passenger Attendants, Dispatchers, Except Police, Fire, and Ambulance, Dining Room and Cafeteria Attendants and Bartender Helpers, Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers, Concierges, Coin, Vending, and Amusement Machine Servicers and Repairers, Door-to-Door Sales Workers, News and Street Vendors, and Related Workers, Cashiers, Industrial Truck and Tractor Operators, Umpires, Referees, and Other Sports Officials, Athletes and Sports Competitors, Hoist and Winch Operators, Hotel, Motel, and Resort Desk Clerks

HR Avatar Use Only: pid:1321 js:0.0 rs:60.938084 cs:59.117355 ee:53.6



Cocok # 7 - Cutters and Trimmers, Hand

Deskripsi:

Use hand tools or hand-held power tools to cut and trim a variety of manufactured items, such as carpet, fabric, stone, glass, or rubber.

Beberapa Gelar Alternatif: Gold Cutter, Target Trimmer, Hand Tire Trimmer, Thread Cutter, Glass Finisher,

Hand Slitter, Hand Binder Cutter, Cloth Cutter, Fine Hairer, Basting Puller, Glass Cutter, Stripper, Hide Trimmer, Hand Cloth Cutter, Wire Screen Shearer, Trimmer, Cripple Worker, Wood Hacker, Skinner, Bucker, Hide Cleaner, Hand Welt-Butter, Sail Cutter, Cut Off Worker, Carpet Cutter, Fabric Shearer, Fabric Cutter, Veneer Sample Maker, Remnants Cutter, Lapper, Hand Coper, Clipper, Hand Mounter, Scarrer, Level Vial Marker, Fine Unhairer, Hand Outside Cutter, Mica Splitter, Mesh Cutter, Rug

Clipper

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 7.920 Gaji Tahunan Rata-Rata di AS: \$34,330

https://www.onetonline.org/link/summary/51-9031.00

indeed https://www.indeed.com/jobs?q=Cutters+and+Trimmers%2C+Hand

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Cutters+and+Trimmers%2C+Hand

Tugas apa yang Cutters and Trimmers, Hand lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Fold or shape materials before or after cutting them.

Separate materials or products according to size, weight, type, condition, color, or shade.

Unroll, lay out, attach, or mount materials or items on cutting tables or machines.

Mark identification numbers, trademarks, grades, marketing data, sizes, or model numbers on products.

Mark cutting lines around patterns or templates, or follow layout points, using squares, rules, and straightedges, and chalk, pencils, or scribes.

Read work orders to determine dimensions, cutting locations, and quantities to cut.

Position templates or measure materials to locate specified points of cuts or to obtain maximum yields, using rules, scales, or patterns.

Cut, shape, and trim materials, such as textiles, food, glass, stone, and metal, using knives, scissors, and other hand tools, portable power tools, or bench-mounted tools.

Trim excess material or cut threads off finished products, such as cutting loose ends of plastic off a manufactured toy for a smoother finish.

Mark or discard items with defects such as spots, stains, scars, snags, chips, scratches, or unacceptable shapes or finishes.

Bagaimana Cutters and Trimmers, Hand melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Responsibility for Outcomes and Results | |
| Contact With Others | |
| Structured versus Unstructured Work | |
| Work With Work Group or Team | |
| Time Pressure | |
| Spend Time Making Repetitive Motions | |
| Spend Time Standing | |
| Importance of Being Exact or Accurate | |
| Indoors, Environmentally Controlled | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls | |

Apa yang Cutters and Trimmers, Hand dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Persistence | Job requires persistence in the face of obstacles. |
| Independence | Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done. |
| Achievement/Effort | Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Integrity | Job requires being honest and ethical. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Cutters and Trimmers, Hand?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Design | Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models. |
| Sociology and Anthropology | Knowledge of group behavior and dynamics, societal trends and influences, human migrations, ethnicity, cultures, and their history and origins. |
| Psychology | Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders. |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. |
| Computers and Electronics | Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming. |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. |

| Keahlian - Dalam urutan kepentingan (paling utama) | |
|--|---|
| Management of Personnel Resources | Motivating, developing, and directing people as they work, identifying the best people for the job. |
| Complex Problem Solving | Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions. |



| Keahlian - Dalam urutan kepentingan (paling utama) | |
|--|---|
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. |
| Reading Comprehension | Understanding written sentences and paragraphs in work-related documents. |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. |
| Social Perceptiveness | Being aware of others' reactions and understanding why they react as they do. |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. |
| Speaking | Talking to others to convey information effectively. |
| Time Management | Managing one's own time and the time of others. |

| Kemampuan - Dalam urutan kepentingan (paling utama) | | |
|---|--|--|
| Multilimb Coordination | The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion. | |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. | |
| Control Precision | The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions. | |
| Category Flexibility | The ability to generate or use different sets of rules for combining or grouping things in different ways. | |
| Static Strength | The ability to exert maximum muscle force to lift, push, pull, or carry objects. | |
| Speech Recognition | The ability to identify and understand the speech of another person. | |
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. | |
| Information Ordering | The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations). | |
| Near Vision | The ability to see details at close range (within a few feet of the observer). | |
| Manual Dexterity | The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. | |

Apa saja pekerjaan lain yang terkait dengan Cutters and Trimmers, Hand, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Cutting and Slicing Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Sewing Machine Operators, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Sawing Machine Setters, Operators, and Tenders, Wood, Textile Cutting Machine Setters, Operators, and Tenders, Shoe Machine Operators and Tenders, Machine Feeders and Offbearers, Molders, Shapers, and Casters, Except Metal and Plastic, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Painting, Coating, and Decorating Workers, Tool Grinders, Filers, and Sharpeners, Adhesive Bonding Machine Operators and Tenders, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Foundry Mold and Coremakers, Packers and Packagers, Hand, Paper Goods Machine Setters, Operators, and Tenders, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

HR Avatar Use Only: pid:1616 js:0.0 rs:60.677708 cs:58.326096 ee:51.2



Cocok #8 - Laundry and Dry-Cleaning Workers

Deskripsi: Operate or tend washing or dry-cleaning machines to wash or dry-clean industrial or household articles, such as cloth garments, suede, leather, furs, blankets, draperies,

linens, rugs, and carpets. Includes spotters and dyers of these articles.

Beberapa Gelar Alternatif: Detacher, Curtain Cleaner, Sizer, Dry Cleaner, Wringer, Upholstery Cleaner, Wash

Tub Machine Operator, Towel Sorter, Sprayer, Hand Launderer, Measuring Clerk, Bundle Breaker, Color Matcher, Shirt Finisher, Cleaner and Presser, Coat Examiner, Personal Clothing Laundry Aide, Puffer, Washroom Operator, Sheet Finisher, Bag Hanger, Shirt Operator, Stretcher Operator, Collar Starcher, Cleaner and Dyer, Laundry Equipment Operator, Laundry and Dry-Cleaning Machine Operator, Hat Renovator, Washing Machine Operator, Glove Cleaner, Silk Finisher, Bag Washer, Spot Cleaner, Separator, Handy Worker, Laundry Assistant, Silk Blocker, Machine Fur

Cleaner, Shake Table Operator, Machine Rug Cleaner

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 157.400 Gaji Tahunan Rata-Rata di AS: \$27,830

https://www.onetonline.org/link/summary/51-6011.00

indeed https://www.indeed.com/jobs?q=Laundry+and+Dry-Cleaning+Workers

CareerBuilder° https://www.careerbuilder.com/jobs?keywords=Laundry+and+Dry-Cleaning+Workers

Tugas apa yang Laundry and Dry-Cleaning Workers lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Determine spotting procedures and proper solvents, based on fabric and stain types.

Spray steam, water, or air over spots to flush out chemicals, dry material, raise naps, or brighten colors.

Examine and sort into lots articles to be cleaned, according to color, fabric, dirt content, and cleaning technique required.

Clean machine filters, and lubricate equipment.

Remove items from washers or dry-cleaning machines, or direct other workers to do so.

Sort and count articles removed from dryers, and fold, wrap, or hang them.

Operate extractors and driers, or direct their operation.

Apply bleaching powders to spots and spray them with steam to remove stains from fabrics that do not respond to other cleaning solvents.

Start washers, dry cleaners, driers, or extractors, and turn valves or levers to regulate machine processes and the volume of soap, detergent, water, bleach, starch, and other additives.

Load articles into washers or dry-cleaning machines, or direct other workers to perform loading.

Bagaimana Laundry and Dry-Cleaning Workers melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Responsibility for Outcomes and Results | |
| Face-to-Face Discussions | |
| Time Pressure | |
| Importance of Being Exact or Accurate | |
| Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets | |
| Pace Determined by Speed of Equipment | |
| Spend Time Making Repetitive Motions | |
| Responsible for Others' Health and Safety | |
| Spend Time Standing | |

Apa yang Laundry and Dry-Cleaning Worker dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Social Orientation | Job requires preferring to work with others rather than alone, and being personally connected with others on the job. |
| Concern for Others | Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |
| Integrity | Job requires being honest and ethical. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Independence | Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Laundry and Dry-Cleaning Worker?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. | |
| Computers and Electronics | Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming. | |
| Law and Government | Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process. | |
| Chemistry | Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods. | |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. | |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. | |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. | |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. | |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. | |



| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for |

services, and evaluation of customer satisfaction.

| Keahlian - Dalam urutan kepentingan (paling utama) | | |
|--|---|--|
| Reading Comprehension | Understanding written sentences and paragraphs in work-related documents. | |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. | |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. | |
| Operation and Control | Controlling operations of equipment or systems. | |
| Speaking | Talking to others to convey information effectively. | |
| Time Management | Managing one's own time and the time of others. | |
| Social Perceptiveness | Being aware of others' reactions and understanding why they react as they do. | |
| Operations Monitoring | Watching gauges, dials, or other indicators to make sure a machine is working properly. | |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. | |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. | |

| Kemampuan - Dalam urutan kepentingan (paling utama) | |
|---|--|
| Speech Clarity | The ability to speak clearly so others can understand you. |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. |
| Trunk Strength | The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing. |
| Oral Comprehension | The ability to listen to and understand information and ideas presented through spoken words and sentences. |
| Oral Expression | The ability to communicate information and ideas in speaking so others will understand. |
| Speech Recognition | The ability to identify and understand the speech of another person. |
| Near Vision | The ability to see details at close range (within a few feet of the observer). |
| Control Precision | The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions. |
| Manual Dexterity | The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. |
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. |

Apa saja pekerjaan lain yang terkait dengan Laundry and Dry-Cleaning Workers, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Pressers, Textile, Garment, and Related Materials, Cleaners of Vehicles and Equipment, Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders, Textile Bleaching and Dyeing Machine Operators and Tenders, Sewing Machine Operators, Painting, Coating, and Decorating Workers, Machine Feeders and Offbearers, Cutters and Trimmers, Hand, Janitors and Cleaners, Except Maids and Housekeeping Cleaners, Packers and Packagers, Hand, Grinding and Polishing Workers, Hand, Laborers and Freight, Stock, and Material Movers, Hand, Molders, Shapers, and Casters, Except Metal and Plastic, Packaging and Filling Machine Operators and Tenders, Coating, Painting, and Spraying Machine Setters, Operators, and Tenders, Dishwashers, Paper Goods Machine Setters, Operators, and Tenders, Furniture Finishers, Helpers--Production Workers, Adhesive Bonding Machine Operators and Tenders

HR Avatar Use Only: pid:1580 js:0.0 rs:60.63259 cs:58.292175 ee:51.2



Cocok # 9 - Logging Equipment Operators

Deskripsi:

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush. Includes operating stand-alone logging machines, such as log

chippers.

Beberapa Gelar Alternatif: Log Hauler, Logging Slasher Operator, Stacker, Log Chipper Operator, Lumber

Stacker Driver, Shovel Logger, Hook Tender, Processor Operator, Delimber Operator, Tree-Shear Operator, Log Processor, Skidder Operator, Mobile Heavy Equipment Operator, Log Loader Operator, Logging Specialist, Logging Forwarder Operator, Logging Cable Skidder Operator, Log Processor Operator, Shift Stacker, Timber Harvester Operator, Logging Excavator Operator, Log Carrier Operator, Buncher Operator, Mobile Equipment Operator, Log Handling Equipment Operator, Log Loader, Log Stacker Operator, Equipment Operator, Tree Shear Operator, Delimber, Logging Clam-Bunk Operator, Logging Operator, Groundsperson, Feller Buncher Operator, Logging Operating Engineer, Grapple Skidder Operator, Logging Equipment Operator, Log Truck Driver, Logging Loader, Lumber Carrier Operator

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 25.510 Gaji Tahunan Rata-Rata di AS: \$43,960

https://www.onetonline.org/link/summary/45-4022.00

indeed https://www.indeed.com/jobs?q=Logging+Equipment+Operators

CareerBuilder https://www.careerbuilder.com/jobs?keywords=Logging+Equipment+Operators

Tugas apa yang Logging Equipment Operators lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Drive tractors for building or repairing logging and skid roads.

Calculate total board feet, cordage, or other wood measurement units, using conversion tables.

Fill out required job or shift report forms.

Drive crawler or wheeled tractors to drag or transport logs from felling sites to log landing areas for processing and loading.

Drive straight or articulated tractors equipped with accessories such as bulldozer blades, grapples, logging arches, cable winches, and crane booms to skid, load, unload, or stack logs, pull stumps, or clear brush.

Drive and maneuver tractors and tree harvesters to shear the tops off of trees, cut and limb the trees, and cut the logs into desired lengths.

Grade logs according to characteristics such as knot size and straightness, and according to established industry or company standards.

Control hydraulic tractors equipped with tree clamps and booms to lift, swing, and bunch sheared trees.

Inspect equipment for safety prior to use, and perform necessary basic maintenance tasks.

Bagaimana Logging Equipment Operators melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|--|-----------------------------------|
| Work With Work Group or Team | |
| Spend Time Sitting | |
| Impact of Decisions on Co-workers or Company Results | |
| Face-to-Face Discussions | |
| Responsible for Others' Health and Safety | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Pace Determined by Speed of Equipment | |
| Frequency of Decision Making | |
| Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets | |
| In an Enclosed Vehicle or Equipment | |
| Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls | |

Apa yang Logging Equipment Operator dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Achievement/Effort | Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks. |
| Integrity | Job requires being honest and ethical. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Independence | Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Logging Equipment Operator?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|---|
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. |
| Physics | Knowledge and prediction of physical principles, laws, their interrelationships, and applications to understanding fluid, material, and atmospheric dynamics, and mechanical, electrical, atomic and sub-atomic structures and processes. |
| Engineering and Technology | Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services. |
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. |
| Administration and Management | Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources. |
| Transportation | Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits. |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. |



| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | |
|--|--|
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. |
| Mechanical | Knowledge of machines and tools, including their designs, uses, repair, and maintenance. |

| Keahlian - Dalam urutan kepentingan (paling utama) | | |
|--|---|--|
| Time Management | Managing one's own time and the time of others. | |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. | |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. | |
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. | |
| Troubleshooting | Determining causes of operating errors and deciding what to do about it. | |
| Quality Control Analysis | Conducting tests and inspections of products, services, or processes to evaluate quality or performance. | |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. | |
| Equipment Maintenance | Performing routine maintenance on equipment and determining when and what kind of maintenance is needed. | |
| Operations Monitoring | Watching gauges, dials, or other indicators to make sure a machine is working properly. | |
| Operation and Control | Controlling operations of equipment or systems. | |

| Kemampuan - Dalam urutan kepentingan (paling utama) | | |
|---|--|--|
| Near Vision | The ability to see details at close range (within a few feet of the observer). | |
| Rate Control | The ability to time your movements or the movement of a piece of equipment in anticipation of changes in the speed and/or direction of a moving object or scene. | |
| Response Orientation | The ability to choose quickly between two or more movements in response to two or more different signals (lights, sounds, pictures). It includes the speed with which the correct response is started with the hand, foot, or other body part. | |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. | |
| Far Vision | The ability to see details at a distance. | |
| Depth Perception | The ability to judge which of several objects is closer or farther away from you, or to judge the distance between you and an object. | |
| Multilimb Coordination | The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion. | |
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. | |
| Reaction Time | The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when it appears. | |
| Control Precision | The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions. | |

Apa saja pekerjaan lain yang terkait dengan Logging Equipment Operators, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?



Operating Engineers and Other Construction Equipment Operators, Continuous Mining Machine Operators, Hoist and Winch Operators, Loading and Moving Machine Operators, Underground Mining, Industrial Truck and Tractor Operators, Agricultural Equipment Operators, Excavating and Loading Machine and Dragline Operators, Surface Mining, Fallers, Crane and Tower Operators, Log Graders and Scalers, Mobile Heavy Equipment Mechanics, Except Engines, Tank Car, Truck, and Ship Loaders, Conveyor Operators and Tenders, Earth Drillers, Except Oil and Gas, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Helpers--Extraction Workers, Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic, Laborers and Freight, Stock, and Material Movers, Hand, Bus and Truck Mechanics and Diesel Engine Specialists, Industrial Machinery Mechanics

HR Avatar Use Only: pid:1424 js:0.0 rs:61.110493 cs:58.056007 ee:48.8



Cocok # 10 - Roustabouts, Oil and Gas

Deskripsi: Assemble or repair oil field equipment using hand and power tools. Perform other

tasks as needed.

Beberapa Gelar Alternatif: Casing Crew Pusher, Cathead Operator, Connection Worker, Derrick Hand, Drill Rig

Operator, Dumper-Bailer Operator, Field Service Technician, Floor Hand, Galley Hand, Gang Worker, Gas Floorhand, Gun Perforator Loader, Internal Corrosion Specialist, Oil Field Laborer, Oil Field Roustabout, Oil Floorhand, Oil Rig Floorhand, Oil Rig Roughneck, Oil Rigger, Production Roustabout, Rig Hand, Roustabout, Roustabout Crew Pusher, Roustabout Hand, Roustabout Pusher, Terminal Operator,

Well Service Floor Worker, Well Service Floorperson

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 34.520 Gaji Tahunan Rata-Rata di AS: \$44,730

https://www.onetonline.org/link/summary/47-5071.00

indeed https://www.indeed.com/jobs?q=Roustabouts%2C+Oil+and+Gas

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Roustabouts%2C+Oil+and+Gas

Tugas apa yang Roustabouts, Oil and Gas lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Dig drainage ditches around wells and storage tanks.

Bolt together pump and engine parts.

Clean up spilled oil by bailing it into barrels.

Dismantle and repair oil field machinery, boilers, and steam engine parts, using hand tools and power tools.

Move pipes to and from trucks, using truck winches and motorized lifts, or by hand.

Supply equipment to rig floors as requested and provide assistance to roughnecks.

Walk flow lines to locate leaks, using electronic detectors and by making visual inspections, and repair the leaks.

Unscrew or tighten pipes, casing, tubing, and pump rods, using hand and power wrenches and tongs.

Guide cranes to move loads about decks.

Keep pipe deck and main deck areas clean and tidy.

Bagaimana Roustabouts, Oil and Gas melakukan tugas ini (konteks kerja)?

| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Spend Time Standing | |
| Physical Proximity | |
| Responsible for Others' Health and Safety | |
| Sounds, Noise Levels Are Distracting or Uncomfortable | |
| Work With Work Group or Team | |
| Exposed to Contaminants | |
| Spend Time Using Your Hands to Handle, Control, or Feel Objects, Tools, or Controls | |
| Face-to-Face Discussions | |



| Aktivitas pekerjaan | Berapa banyak atau berapa sering? |
|---|-----------------------------------|
| Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets | |
| Outdoors, Exposed to Weather | |

Apa yang Roustabouts, Oil and Ga dituntut dari Anda?

| Apa yang Diperlukan | Deskripsi |
|--------------------------|--|
| Achievement/Effort | Job requires establishing and maintaining personally challenging achievement goals and exerting effort toward mastering tasks. |
| Initiative | Job requires a willingness to take on responsibilities and challenges. |
| Adaptability/Flexibility | Job requires being open to change (positive or negative) and to considerable variety in the workplace. |
| Self-Control | Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations. |
| Stress Tolerance | Job requires accepting criticism and dealing calmly and effectively with high-stress situations. |
| Concern for Others | Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job. |
| Cooperation | Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude. |
| Integrity | Job requires being honest and ethical. |
| Attention to Detail | Job requires being careful about detail and thorough in completing work tasks. |
| Dependability | Job requires being reliable, responsible, and dependable, and fulfilling obligations. |

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Roustabouts, Oil and Ga?

| Sifat yang diketahui - Dalam urutan kepentingan (paling utama) | | |
|--|--|--|
| Chemistry | Knowledge of the chemical composition, structure, and properties of substances and of the chemical processes and transformations that they undergo. This includes uses of chemicals and their interactions, danger signs, production techniques, and disposal methods. | |
| Education and Training | Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects. | |
| Customer and Personal Service | Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction. | |
| Production and Processing | Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods. | |
| Transportation | Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits. | |
| Building and Construction | Knowledge of materials, methods, and the tools involved in the construction or repair of houses, buildings, or other structures such as highways and roads. | |
| English Language | Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. | |
| Mathematics | Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. | |
| Mechanical | Knowledge of machines and tools, including their designs, uses, repair, and maintenance. | |
| Public Safety and Security | Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions. | |



| Keahlian - Dalam urutan kepentingan (paling utama) | | |
|--|---|--|
| Active Listening | Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. | |
| Operation and Control | Controlling operations of equipment or systems. | |
| Coordination | Adjusting actions in relation to others' actions. | |
| Repairing | Repairing machines or systems using the needed tools. | |
| Operations Monitoring | Watching gauges, dials, or other indicators to make sure a machine is working properly. | |
| Troubleshooting | Determining causes of operating errors and deciding what to do about it. | |
| Judgment and Decision Making | Considering the relative costs and benefits of potential actions to choose the most appropriate one. | |
| Quality Control Analysis | Conducting tests and inspections of products, services, or processes to evaluate quality or performance. | |
| Critical Thinking | Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems. | |
| Monitoring | Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. | |

| Kemampuan - Dalam urutan kepentingan (paling utama) | | |
|---|--|--|
| Arm-Hand Steadiness | The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. | |
| Static Strength | The ability to exert maximum muscle force to lift, push, pull, or carry objects. | |
| Trunk Strength | The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without "giving out" or fatiguing. | |
| Far Vision | The ability to see details at a distance. | |
| Extent Flexibility | The ability to bend, stretch, twist, or reach with your body, arms, and/or legs. | |
| Control Precision | The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions. | |
| Near Vision | The ability to see details at close range (within a few feet of the observer). | |
| Multilimb Coordination | The ability to coordinate two or more limbs (for example, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion. | |
| Problem Sensitivity | The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem. | |
| Manual Dexterity | The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. | |

Apa saja pekerjaan lain yang terkait dengan Roustabouts, Oil and Gas, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Rotary Drill Operators, Oil and Gas, Hoist and Winch Operators, Derrick Operators, Oil and Gas, Riggers, Earth Drillers, Except Oil and Gas, Helpers--Extraction Workers, Service Unit Operators, Oil and Gas, Construction Laborers, Operating Engineers and Other Construction Equipment Operators, Maintenance Workers, Machinery, Paving, Surfacing, and Tamping Equipment Operators, Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters, Wellhead Pumpers, Dredge Operators, Excavating and Loading Machine and Dragline Operators, Surface Mining, Pipelayers, Pile Driver Operators, Continuous Mining Machine Operators, Rail-Track Laying and Maintenance Equipment Operators, Laborers and Freight, Stock, and Material Movers, Hand

HR Avatar Use Only: pid:1485 js:0.0 rs:59.51683 cs:58.048744 ee:53.6



Cocok # 11 - Farmworkers and Laborers, Crop, Nursery, and Greenhouse

Deskripsi: Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural

specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trallises, repair fences and farm buildings or participate in irrigation activities.

trellises, repair fences and farm buildings, or participate in irrigation activities.

Beberapa Gelar Alternatif: Planting Material Unloader, Ditch Tender, Onion Tier, Loader, Apple Picker,

Sprinkling System Irrigator, Fruit Harvest Worker, Bale Sewer, Irrigation Laborer, Mushroom Picker, Herb Digger, Grafter, Tractor Operator, Orchid Transplanter, Bulb Planter, Hay Stacker, Hired Hand, Cotton Puller, Corn Sheller, Nut Sheller, Weed Burner, Baller, Tobacco Stripper, Greenhouse Assistant, Pear Picker, Culler, Fruit Thinner, Celery Cutter, Hydro Sprayer Operator, Bulb Grower, Crop Farm Helper, Tassel Clipper, Propagator Laborer, Agriculture Laborer, Vegetable Grower, Nut

Packer, Carrot Tier, Gardener, Cotton Stomper, Vegetable Farmworker

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 277.200 Gaji Tahunan Rata-Rata di AS: \$31,440

https://www.onetonline.org/link/summary/45-2092.00

indeed https://www.indeed.com/jobs?q=Farmworkers+and+Laborers%2C+Crop%2C+Nursery%2C+an

d+Greenhouse

https://www.careerbuilder.com/jobs?keywords=Farmworkers+and+Laborers%2C+Crop%2C+N

ursery%2C+and+Greenhouse

Tugas apa yang Farmworkers and Laborers, Crop, Nursery, and Greenhouse lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Operate tractors, tractor-drawn machinery, and self-propelled machinery to plow, harrow and fertilize soil, or to plant, cultivate, spray and harvest crops.

Set up and operate irrigation equipment.

Cut, roll, and stack sod.

Direct and monitor the work of casual and seasonal help during planting and harvesting.

Identify plants, pests, and weeds to determine the selection and application of pesticides and fertilizers.

Regulate greenhouse conditions, and indoor and outdoor irrigation systems.

Inform farmers or farm managers of crop progress.

Harvest plants, and transplant or pot and label them.

Sow grass seed, or plant plugs of grass.

Sell and deliver plants and flowers to customers.

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Farmworkers and Laborers, Crop, Nursery, and Greenhouse?

Apa saja pekerjaan lain yang terkait dengan Farmworkers and Laborers, Crop, Nursery, and Greenhouse, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Agricultural Equipment Operators, Farmworkers, Farm, Ranch, and Aquacultural Animals, Landscaping and Groundskeeping Workers, Graders and Sorters, Agricultural Products, Pesticide Handlers, Sprayers, and Applicators, Vegetation, Tree Trimmers and Pruners, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Packers and Packagers, Hand, Fallers, Laborers and Freight, Stock, and Material Movers, Hand, Farmers, Ranchers, and Other Agricultural Managers, Soil and Plant Scientists, Farm Equipment Mechanics and Service Technicians, Machine Feeders and Offbearers, Forest and Conservation Workers, Agricultural Technicians, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Meat, Poultry, and Fish Cutters and Trimmers, Food Batchmakers, Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders



HR Avatar Use Only: pid:1419 js:0.0 rs:59.748142 cs:57.627174 ee:51.2



Cocok # 12 - Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders

Set up, operate, or tend machines that wind or twist textiles; or draw out and Deskripsi: combine sliver, such as wool, hemp, or synthetic fibers. Includes slubber machine

and drawing frame operators.

Beberapa Gelar Alternatif: Sewing Machine Bobbin Winder, Stretcher, Warper Creeler, Ribbon Winder,

Twisting Machine Operator, Jack Frame Tender, Speeder Hand, Tube Winder, Rewinder Operator, Reeler, Frame Hand, Machine Setter, Ring Spinner, Textile Draw-Out Machine Operator, Uptwister Tender, Spinning Machine Tender, Draw Frame Operator, Baller, Rayon Winder, Stretch Box Tender, Carding Utility Tender, Skein Winder, Paint Roller Winder, Gasket Winder, Spinner Hand, Quiller Runner, Long Winder Tender, Drawing Tender, Creel Operator, Selvage Machine Operator, Reeling Machine Operator, Coiler, Frame Runner, Lap Machine Tender, Quill Winder, Ropewalk Rope Maker, Rewinder, Rebeamer, Roller Operator, Loom Winder Tender

Tingkat Pekerjaan: Sedikit atau tidak ada pengalaman yang dibutuhkan. Sekolah menengah atau GED

diperlukan. Memerlukan pelatihan beberapa bulan hingga satu tahun penuh.

Total pekerjaan jenis ini di AS: 22.160 Gaji Tahunan Rata-Rata di AS: \$33,050

https://www.onetonline.org/link/summary/51-6064.00

https://www.indeed.com/jobs?q=Textile+Winding%2C+Twisting%2C+and+Drawing+Out+Mac indeed

hine+Setters%2C+Operators%2C+and+Tenders

https://www.careerbuilder.com/jobs?keywords=Textile+Winding%2C+Twisting%2C+and+Dra CareerBuilder®

wing+Out+Machine+Setters%2C+Operators%2C+and+Tenders

Tugas apa yang Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Adjust machine settings such as speed or tension to produce products that meet specifications.

Stop machines when specified amount of products has been produced.

Replace depleted supply packages with full packages.

Record production data such as numbers and types of bobbins wound.

Inspect machinery to determine whether repairs are needed.

Start machines, monitor operation, and make adjustments as needed.

Thread yarn, thread, or fabric through guides, needles, and rollers of machines.

Unwind lengths of yarn, thread, or twine from spools and wind onto bobbins.

Notify supervisors or mechanics of equipment malfunctions.

Observe bobbins as they are winding and cut threads to remove loaded bobbins, using knives.

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tender?

Apa saja pekerjaan lain yang terkait dengan Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?



Textile Knitting and Weaving Machine Setters, Operators, and Tenders, Paper Goods Machine Setters, Operators, and Tenders, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Cutting and Slicing Machine Setters, Operators, and Tenders, Machine Feeders and Offbearers, Textile Cutting Machine Setters, Operators, and Tenders, Adhesive Bonding Machine Operators and Tenders, Woodworking Machine Setters, Operators, and Tenders, Except Sawing, Sewing Machine Operators, Coil Winders, Tapers, and Finishers, Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Textile Bleaching and Dyeing Machine Operators and Tenders, Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Grinding and Polishing Workers, Hand, Milling and Planing Machine Setters, Operators, and Tenders, Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic, Shoe Machine Operators and Tenders

HR Avatar Use Only: pid:1590 js:0.0 rs:60.42118 cs:57.537724 ee:48.8



Cocok # 13 - Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons

Help painters, paperhangers, plasterers, or stucco masons by performing duties Deskripsi:

requiring less skill. Duties include using, supplying, or holding materials or tools, and

cleaning work area and equipment.

Billboard Poster Helper, Bridge Painter Helper, Dry Plasterer Helper, Exterior Work Beberapa Gelar Alternatif:

Helper, Highway Painter Helper, House Painter Helper, Hydroblaster, Mason's Tender, Ornamental Plasterer Helper, Painter Assistant, Painter Helper, Paperhanger Assistant, Plaster Helper, Plaster Tender, Plasterer Tender, Power Washer, Pressure Washer, Scaffolding Helper, Ship Painter Helper, Shipyard Helper, Shipyard Painter Helper, Swimming Pool Plasterer Helper, Wallpaper Hanger Helper, Wallpaperer

Helper

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 8.940 Gaji Tahunan Rata-Rata di AS: \$35,270

https://www.onetonline.org/link/summary/47-3014.00

https://www.indeed.com/jobs?q=Helpers-**indeed**

Painters%2C+Paperhangers%2C+Plasterers%2C+and+Stucco+Masons

https://www.careerbuilder.com/jobs?keywords=Helpers--**CareerBuilder**®

Painters%2C+Paperhangers%2C+Plasterers%2C+and+Stucco+Masons

Tugas apa yang Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Remove articles such as cabinets, metal furniture, and paint containers from stripping tanks after prescribed periods of time.

Place articles to be stripped into stripping tanks.

Supply or hold tools and materials.

Fill cracks or breaks in surfaces of plaster articles or areas with putty or epoxy compounds.

Erect scaffolding.

Mix plaster, and carry plaster to plasterers.

Smooth surfaces of articles to be painted, using sanding and buffing tools and equipment.

Apply protective coverings, such as masking tape, to articles or areas that could be damaged or stained by work processes.

Perform support duties to assist painters, paperhangers, plasterers, or masons.

Clean work areas and equipment.

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Helpers--Painters, Paperhangers, Plasterers, and Stucco Mason?

Apa saja pekerjaan lain yang terkait dengan Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters, Helpers--Carpenters, Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters, Plasterers and Stucco Masons, Helpers--Installation, Maintenance, and Repair Workers, Painters, Construction and Maintenance, Helpers--Roofers, Helpers--Electricians, Helpers--Production Workers, Helpers--Extraction Workers, Carpenters, Roofers, Painting, Coating, and Decorating Workers, Terrazzo Workers and Finishers, Cement Masons and Concrete Finishers, Drywall and Ceiling Tile Installers, Insulation Workers, Floor, Ceiling, and Wall, Brickmasons and Blockmasons, Paperhangers, Construction Laborers

HR Avatar Use Only: pid:1462 js:0.0 rs:57.65156 cs:56.646286 ee:53.6



Cocok # 14 - Cement Masons and Concrete Finishers

Deskripsi: Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks,

roads, or curbs using a variety of hand and power tools. Align forms for sidewalks,

curbs, or gutters; patch voids; and use saws to cut expansion joints.

Beberapa Gelar Alternatif: Cement Finisher, Cement Gun Operator, Cement Mason, Cement Patcher,

Cementer, Column Precaster, Concrete Cutting Operator, Concrete Fence Builder, Concrete Finisher, Concrete Floater, Concrete Floor Installer, Concrete Form Setter, Concrete Grinder Operator, Concrete Laborer, Concrete Mason, Concrete Placement Equipment Operator, Concrete Pointer, Concrete Polisher, Concrete Rubber,

Concrete Setter, Concrete Smoother, Concrete Stone Finisher, Concrete Swimming Pool Installer, Curb Builder, Finisher, Float Operator, Floor Grinder, Joint Finisher,

Joint Setter, Mason, Swimming Pool Installer

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 186.600 Gaji Tahunan Rata-Rata di AS: \$50,900

https://www.onetonline.org/link/summary/47-2051.00

indeed https://www.indeed.com/jobs?q=Cement+Masons+and+Concrete+Finishers

CareerBuilder https://www.careerbuilder.com/jobs?keywords=Cement+Masons+and+Concrete+Finishers

Tugas apa yang Cement Masons and Concrete Finishers lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Operate power vibrator to compact concrete.

Apply hardening and sealing compounds to cure surface of concrete, and waterproof or restore surface.

Produce rough concrete surface, using broom.

Direct the casting of the concrete and supervise laborers who use shovels or special tools to spread it.

Signal truck driver to position truck to facilitate pouring concrete, and move chute to direct concrete on forms.

Mold expansion joints and edges, using edging tools, jointers, and straightedge.

Monitor how the wind, heat, or cold affect the curing of the concrete throughout the entire process.

Spread, level, and smooth concrete, using rake, shovel, hand or power trowel, hand or power screed, and float.

Set the forms that hold concrete to the desired pitch and depth, and align them.

Check the forms that hold the concrete to see that they are properly constructed.

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Cement Masons and Concrete Finisher?

Apa saja pekerjaan lain yang terkait dengan Cement Masons and Concrete Finishers, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?

Terrazzo Workers and Finishers, Construction Laborers, Brickmasons and Blockmasons, Tile and Stone Setters, Segmental Pavers, Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters, Floor Layers, Except Carpet, Wood, and Hard Tiles, Stonemasons, Paving, Surfacing, and Tamping Equipment Operators, Plasterers and Stucco Masons, Carpenters, Drywall and Ceiling Tile Installers, Reinforcing Iron and Rebar Workers, Tapers, Structural Iron and Steel Workers, Molders, Shapers, and Casters, Except Metal and Plastic, Insulation Workers, Floor, Ceiling, and Wall, Grinding and Polishing Workers, Hand, Foundry Mold and Coremakers, Refractory Materials Repairers, Except Brickmasons

HR Avatar Use Only: pid:1436 js:0.0 rs:57.414513 cs:56.46805 ee:53.6



Cocok # 15 - Conveyor Operators and Tenders

Deskripsi: Control or tend conveyors or conveyor systems that move materials or products to

and from stockpiles, processing stations, departments, or vehicles. May control

speed and routing of materials or products.

Beberapa Gelar Alternatif: Cement Loader, Chip Bin Operator, Palletizer Operator, Bin Tripper Operator,

Flumer, Conveyor System Operator, Cooker Loader, Conveyor Console Operator, Grain Elevator Operator, Aerial Tram Operator, Console Attendant, Conveyer Technician, Grain Loader, Drier Take-Off Tender, Debarker Operator, Tipple Tender, Chip Bin Conveyor Tender, Chain Puller, Chip Loft Worker, Belt Tender, Conveyor Technician, Brick Unloader Tender, Pneumatic System Conveyor Operator, Conveyor Attendant, Conveyor System Dispatcher, Line Operator, Strapper Operator, Stacker Tender, Silo Operator, Assembly Line Tender, Char Conveyor Tender, Unscrambler, Belt Operator, Package Line Operator, Tip-Out Worker, Elevator Operator, Conveyor

Tender, Coke Loader, Transfer Operator, Bed Operator

Tingkat Pekerjaan: Tidak perlu pengalaman. Sekolah menengah atau GED terkadang diperlukan. Hanya

membutuhkan pelatihan beberapa hari, minggu, atau bulan.

Total pekerjaan jenis ini di AS: 28.650 Gaji Tahunan Rata-Rata di AS: \$37,010

https://www.onetonline.org/link/summary/53-7011.00

indeed https://www.indeed.com/jobs?q=Conveyor+Operators+and+Tenders

CareerBuilder® https://www.careerbuilder.com/jobs?keywords=Conveyor+Operators+and+Tenders

Tugas apa yang Conveyor Operators and Tenders lakukan?

Tugas - Dalam urutan kepentingan (paling utama)

Stop equipment or machinery and clear jams, using poles, bars, and hand tools, or remove damaged materials from conveyors.

Manipulate controls, levers, and valves to start pumps, auxiliary equipment, or conveyors, and to adjust equipment positions, speeds, timing, and material flows.

Load, unload, or adjust materials or products on conveyors by hand, by using lifts, hoists, and scoops, or by opening gates, chutes, or hoppers.

Repair or replace equipment components or parts such as blades, rolls, and pumps.

Record production data such as weights, types, quantities, and storage locations of materials, as well as equipment performance problems and downtime.

Observe conveyor operations and monitor lights, dials, and gauges to maintain specified operating levels and to detect equipment malfunctions.

Position deflector bars, gates, chutes, or spouts to divert flow of materials from one conveyor onto another conveyor.

Inform supervisors of equipment malfunctions that need to be addressed.

Collect samples of materials or products, checking them to ensure conformance to specifications or sending them to laboratories for analysis.

Observe packages moving along conveyors to identify packages, detect defective packaging, and perform quality control.

Ciri-ciri apa yang dikaitkan dengan kesuksesan sebagai Conveyor Operators and Tender?

Apa saja pekerjaan lain yang terkait dengan Conveyor Operators and Tenders, terutama berdasarkan keterampilan dan kemampuan yang dibutuhkan?



Machine Feeders and Offbearers, Laborers and Freight, Stock, and Material Movers, Hand, Tank Car, Truck, and Ship Loaders, Industrial Truck and Tractor Operators, Hoist and Winch Operators, Paper Goods Machine Setters, Operators, and Tenders, Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Industrial Machinery Mechanics, Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, Rolling Machine Setters, Operators, and Tenders, Metal and Plastic, Maintenance Workers, Machinery, Crane and Tower Operators, Operating Engineers and Other Construction Equipment Operators, Packaging and Filling Machine Operators and Tenders, Adhesive Bonding Machine Operators and Tenders, Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders, Grinding and Polishing Workers, Hand, Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Agricultural Equipment Operators, Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders

HR Avatar Use Only: pid:1675 js:0.0 rs:59.100204 cs:55.949028 ee:46.4



Bagaimana kami membuat laporan ini

Kami menggunakan jawaban Anda untuk pertanyaan dalam survei dan penilaian yang tercantum di atas sehubungan dengan data yang diberikan oleh Jaringan Informasi Kerja Pemerintah Federal AS (O * Net) dan Biro Statistik Tenaga Kerja Departemen Tenaga Kerja AS. O * Net menyediakan informasi terkini tentang hampir 1.000 jenis pekerjaan yang berbeda. Data yang tersedia mencakup pengetahuan, keterampilan, kemampuan, tugas, gaya kerja, dan banyak fitur lain yang terkait dengan setiap pekerjaan, seperti tingkat pengalaman dan persyaratan tingkat pendidikan. Database O * Net sering diperbarui dan telah menjadi ringkasan data deskriptif pekerjaan terkemuka di dunia. Kami menggunakan database Biro Statistik Tenaga Kerja (BLS) untuk informasi tentang jumlah pekerjaan aktual dari berbagai jenis dan upah tahunan rata-rata.

HR Avatar menggunakan tanggapan dalam survei dan penilaian Anda untuk menghitung derajat Anda dari setiap fitur atau karakter yang relevan. Kami kemudian mencocokkan nilai yang dihitung ini dengan nilai dalam database O * Net untuk menentukan pekerjaan mana yang memiliki kecocokan tertinggi secara menyeluruh.

Mengapa tidak ada nilai tes untuk setiap kategori?

Untuk beberapa bagian, seperti karakteristik dan minat kepribadian, tidak ada jawaban benar atau salah. Oleh karena itu, sesungguhnya tidak tersedia skor. Ini hanya untuk memperkirakan tingkat kecocokan Anda dengan berbagai kelas pekerjaan, seperti pekerjaan yang membutuhkan kemampuan artistik atau keahlian sosial.



Hanya untuk keperluan HR Avatar

Riasec:60:60:10:90:40:80 Ter:0 Tej:00 O:25 Ex:6 Ed:5 Tr:7